

**To:** Thompson, Gabrielle [/O=INTEL/OU=AMERICAS01/CN=Workers/cn=Thompson, Gabrielle];  
Murray, Patty [/O=INTEL/OU=AMERICAS01/CN=Workers/cn=Murray, Patty]  
**From:** Otellini, Paul  
**Sent on behalf of:** Otellini, Paul  
**Sent:** Thur 9/6/2007 7:41:23 PM  
**Importance:** Low  
**Sensitivity:** None  
**Subject:** RE: global gentleman agreement with Google -- Privileged & Confidential  
**Categories:** 0x00000000

Let me clarify. We have nothing signed. We have a handshake "no recruit" between eric and myself. I would not like this broadly known. paul

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**From:** Thompson, Gabrielle  
**Sent:** Thursday, September 06, 2007 11:47 AM  
**To:** Murray, Patty; Otellini, Paul  
**Subject:** FW: global gentleman agreement with Google -- Privileged & Confidential

Hi Patty and Paul,

Are either of you aware of any agreement with Google that prohibits us from recruiting Google's senior talent?

Thanks.

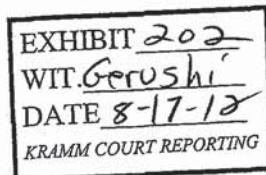
Gaby

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**From:** Thompson, Gabrielle  
**Sent:** Thursday, September 06, 2007 12:37 PM  
**To:** Reid, Ogden M; Craycroft, Janet; Scully, Paul S  
**Cc:** Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary; Smith, Matt HR Attorney  
**Subject:** RE: global gentleman agreement with Google -- Privileged & Confidential

Is there any other contact within Intel that might have arranged such an agreement? If not, we will assume this issue is closed.

Thanks for your help!



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**From:** Reid, Ogden M  
**Sent:** Thursday, September 06, 2007 11:21 AM  
**To:** Craycroft, Janet; Scully, Paul S; Thompson, Gabrielle  
**Cc:** Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary; Smith, Matt HR Attorney  
**Subject:** RE: global gentleman agreement with Google -- Privileged & Confidential

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**From:** Craycroft, Janet  
**Sent:** Thursday, September 06, 2007 12:18 PM  
**To:** Reid, Ogden M; Scully, Paul S; Thompson, Gabrielle  
**Cc:** Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary  
**Subject:** RE: global gentleman agreement with Google -- Privileged & Confidential

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**From:** Reid, Ogden M  
**Sent:** Thursday, September 06, 2007 11:13 AM  
**To:** Scully, Paul S; Thompson, Gabrielle; Craycroft, Janet  
**Cc:** Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary  
**Subject:** RE: global gentleman agreement with Google

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**From:** Scully, Paul S  
**Sent:** Thursday, September 06, 2007 1:25 AM  
**To:** Thompson, Gabrielle; Reid, Ogden M  
**Cc:** Rajasivam, Jaganathan; Harper, Cindi; Qin, Gary  
**Subject:** RE: global gentleman agreement with Google

I know of only one agreement, and that was with Dell, Gaby, if Google is part of this process as well, it's not common knowledge...rgds.Paul

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**From:** Thompson, Gabrielle  
**Sent:** 06 September 2007 04:29  
**To:** Reid, Ogden M  
**Cc:** Rajasivam, Jaganathan; Harper, Cindi; Scully, Paul S; Qin, Gary  
**Subject:** RE: global gentleman agreement with Google

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**From:** Qin, Gary  
**Sent:** Wednesday, September 05, 2007 7:32 PM  
**To:** Thompson, Gabrielle  
**Cc:** Rajasivam, Jaganathan; Harper, Cindi; Scully, Paul S  
**Subject:** global gentleman agreement with Google

Hi Gaby,

I am supporting PRC BGHR on a project of Executive Profile Mapping on target MNCs in PRC. This project potentially will lead to a strategic high profile hire. Google is one of the target companies we are interested. However, according to external consultant Egon Zehnder, Google has a global agreement with Intel that they cannot approach directly or indirectly with the executives with Intel. So I

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would like to verify with you whether we have signed this agreement with Google in one form or the other.

Regards

Gary

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